



Smoking & Vaping Policy

Statement of commitment

Exposure to second-hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. The Sinden Group is committed to protecting all employees, customers, contractors and visitors from exposure to second-hand smoke.

Policy

It is the policy of the Sinden Group that all our employees, customers, consultants, contractors and visitors refrain from smoking whilst at, or in the vicinity of any of our offices, sites or other premises for which we are responsible, or in any vehicle used by us, except in designated smoking areas, where such facilities are provided. The provision of designated smoking areas will be at the discretion of the Sinden Group.

This policy applies to anything that can be smoked, including, but not limited to, cigarettes, pipes (including water pipes such as shisha and hookah pipes), cigars and herbal cigarettes, and to electronic cigarettes and vaping devices.

The implementation of this policy is managed by the Health & Safety Manager, but all employees of Sinden Group companies are responsible for ensuring compliance with it. Anyone wilfully failing to comply with this policy will be directed to leave the premises, and any employee failing to comply may be subject to disciplinary action.

Steve McMahon
Operations Director

30 March 2017