

## Personal Protective Equipment Policy

This policy defines the minimum requirements for Personal Protective Equipment (PPE) when working on or visiting Sinden Group sites.

### Prohibitions

The following prohibitions take precedence over any other requirement of this policy:

- The wearing of shorts, skirts or cut off trousers;
- Making any alteration to, or applying any markings to PPE (except to affix company branding or first aid stickers where such application does not compromise the effectiveness of the PPE);

### Mandatory General Requirements

The following minimum standards of PPE must be worn at all times:

- Safety helmet conforming to BS EN 397 (in accordance with the colour scheme detailed below) with, where applicable through risk assessment, suitable chin strap;
- High visibility jacket or vest conforming to BS EN ISO 20471:2013;
- Safety footwear conforming to BS EN ISO 30245:2011 (incorporating toe and mid-sole protection and providing support to the ankle);
- Gloves (appropriate to the work activity);
- Light eye protection incorporating prescription lenses where necessary;

All persons on site must keep their torsos covered at all times. Arms must also be covered when required by risk assessment.

### Branding of PPE

Where the project requires that all operatives on the site are wearing consistently branded PPE Sinden will supply branded hard hats and high visibility vests or jackets to subcontractors in accordance with the terms and conditions of the subcontract order for that project. In all other circumstances each subcontractor must provide PPE for all operatives and staff acting on their behalf such that they are presented consistently for ease of identification, either wearing PPE branded with the sub-contractor's own logo or unbranded PPE. The wearing of PPE which is branded with logos of other contractors/subcontractors on Sinden sites is not permitted.

## Safety Helmet Colour Scheme

Safety helmets must conform to the following colour scheme to enable differentiation between the roles of individuals on site:

- White Site Managers & Competent Operatives
- Black Supervisors
- Orange Slinger/Signaller/Plant & Vehicle Marshall
- Blue Visitors & Other Sinden Staff

Where a person holds a current first aid qualification and they undertake a First Aid role as part of their duties a green sticker must be affixed to their helmet.

The above colour schemes are not applicable on Network Rail projects. Where working in a Network Rail environment refer to the project specific Construction Phase Plan for safety helmet colour scheme requirements.

## Role Specific PPE Requirements

### Slinger/Signaller:

In addition to compliance with the mandatory general requirements above the following minimum standards of PPE must be worn at all times when undertaking this role:

- Orange high visibility jacket or vest conforming to BS EN ISO 20471:2013 and labelled "Slinger/Signaller"
- Orange high visibility trousers
- Orange high visibility gloves

### Plant and Vehicle Marshall:

In addition to compliance with the mandatory general requirements above the following minimum standards of PPE must be worn at all times when undertaking this role:

- Orange high visibility jacket or vest conforming to BS EN ISO 20471:2013 and labelled "Vehicle Marshall"
- Orange high visibility trousers
- Orange high visibility gloves

## Additional Requirements

Additional items of PPE conforming to the relevant standard must be worn if required following a task specific risk/COSHH assessment.



When a person undertakes multiple duties on site with potentially differing PPE requirements they must wear the appropriate PPE for the task they are undertaking at the time.

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